



Mitra **AGCAOILI**

Mitra is the VP, Talent at Zelis leading the Talent Acquisition and Talent Management function since August of 2020. Previously she was the Executive Director of Global Talent at Allergan where she focused on driving talent, culture and attracting the best talent. She had been at Allergan for about 3 years responsible for Inclusion Initiatives, Driving Engagement, Performance Management, Talent Review & Succession Planning and Talent Acquisition in the US.

Prior to joining Allergan, Mitra worked in the metal/manufacturing industry and the beauty industry, always with a focus on driving colleague growth and development. In her roles, she worked to better align people processes and strategy on a global scale by implementing new ways of managing performance, introducing Talent Review and Succession Planning programs, and developing career frameworks and competencies. Mitra is also a co-founder of The Shine Collective, a non-profit revolutionizing the workforce by giving talented High School Graduates from underserved communities the chance to shine in professional roles at partner companies that advocate for equity, inclusion and diversity.

Mitra has her bachelor's degree in Finance from the University of Central Florida and MBA from Rutgers University.





Jennifer **BLANKE**

Jennifer Blanke is an expert on economic development and development finance who serves as a non-executive board member in not-for-profit and development-focused entities. She is former Vice President for Agriculture, Human and Social Development of the African Development Bank Group, based in Abidjan, Cote d'Ivoire where she was responsible for overseeing the Bank's strategy, lending and programming for a significant share of the Bank's activities including agriculture and agroindustry; water management and sanitation; and education and healthcare, as well as the cross-cutting themes of job creation and gender empowerment. Prior to that she was Chief Economist at the World Economic Forum, in Geneva, overseeing economic research activities and analysis and represented the World Economic Forum externally on key global economic issues, and with a particular focus on economic development and inclusive growth. Before joining the World Economic Forum, she worked as a management consultant in the banking and financial sector for Eurogroup (Mazars Group) in Paris. Blanke was until 2019 a member of the Canadian Government's Advisory Council on Economic Growth. She holds a BA in International Relations from Hamilton College; a Master of International Affairs from Columbia University; and a PhD in International Economics from the Graduate Institute,





Nasrine **BORBOR GHADJAR**

Nasrine has started her career at DELOITTE and PRICEWATERHOUSE as a Tax & Legal consultant. In 1992, she decided to open her own Tax & Legal Consultant office. Her expertise covers numerous fields such as Corporate law, Labor law, Swiss and International Individual and Corporate Taxes. Nasrine creates companies and associations that she helps afterwards to organize and develop. She likes to define herself as a small Law firm offering numerous services such as a big firm but with the Taylor hand touch of a small.

In 2012, she becomes Judge at the Geneva Labor Court and in 2017 Judge-President.

In 2015, she obtains a Swiss certification as Ombudswoman and Mediator specialized in managing crisis, conflicts and sufferance at work, sexual and psychological harassment. Nasrine is supporting HR directors and CEOs to improve their communication in difficult time to avoid the human and legal breach, to avoid the beginning of legal processes and to rebuild trust.

In 2017, she founded KEVROX, a Swiss Executive Consulting company, to train and promote CEO and managers towards human leadership, highlight legal risks, balance between processes and humanity, develop individual potentials, audit weaknesses/ strengths in companies in crisis to find in *fine* solution, drive business and commercial strategies, etc..

In July 2021, Nasrine has become the Executive Director of AHRMIO.

Nasrine had her LLM degree in Law from the University of Geneva, a Certification in Crises Management and Mediation from the Association of Corporate Trusted Person and the Certification for Judge-Presidency from the Geneva Labour Court. Nasrine speaks French, English, Spanish and Persian.





Fiona **BOURDIN-FARRELL**

As Global Director of People and Culture, Fiona Bourdin-Farrell is part of a senior leadership team that is driving the significant and complex change towards One CGIAR. She has previously led CGIAR's global Gender, Diversity and Inclusion (GDI) function and has held roles as global HR Director at both ICRISAT and IRRI, CGIAR research centers. Her additional non-profit sector experience includes eight years in the United Nations, of which almost five years were as Director of HR at UN Women. She has served on key global UN panels and HR working groups, in addition to contributing to the development of the UN System-wide Strategy on Gender Parity. Her private sector experience includes roles at McKinsey & Company, Sodexo and the Persequor group. Fiona is a Chartered Fellow of the Institute of Personnel and Development (CIPD). She holds a Masters in Sustainable Development from Central Queensland University/ANU, Australia, and a Masters and a BSc (Management) from the University of Dublin, Trinity College, Ireland.





Vared **CAPLAN**

Life sciences entrepreneur with proven track record of founding and/or leading biotech, healthcare, diagnostic, and medical device engineering companies to success.

- Complex biotechnology and engineering acumen
- Capital, investment, and intellectual property proficiency
- Regulatory and clinical development expertise
- 2020, 2021 Medicine Maker Power List Member

CEO and Board Chairman Orgenesis, Inc. 2014 - Present CEO and Chairman of Orgenesis, a global biotechnology company working to industrialize cell and gene therapies with a unique point of care approach. Transitioned to CEO role in 2014 and completed diligence to take the company public in spring 2018 (NASDAQ: ORGS).

- Serving as an active Chairman of the Board from initiation of company in 2011.
- Established a luminary scientific advisory board over time.
- Acquired assets and built out research and development teams at four internal development and service centers in Israel, Belgium, South Korea, and the United States (US).
- Expanded a network of licensing and joint venture partnerships across North America (Boston, California, Kentucky, Maryland, New York, Texas), South America (Panama), the Middle East (Dubai, Israel and Saudi Arabia), Europe (Belgium, Greece, Italy, Netherlands, Slovenia, Spain, and Switzerland), Asia (China, Dubai, India, South Korea) and Australia.
- Established partnerships to create and bring a pipeline of more than 20 breakthrough immuno-oncology, viral, metabolic, autoimmune, vascular, musculoskeletal, and kidney disease therapies into clinical trials and through to commercial scale production.
- Includes research partnerships with Sheba Medical Center (diabetic therapy), Colombia University (cancer therapy), University of Ben Gurion (autoimmune targeting technology), UC Davis (Viral technology)

Vared **CAPLAN**

- Equity raising and debt financing of over \$50M, with additional grant approvals and government funding of over \$50M
- Acquired, refined, and sold EU based contract manufacturing company, MaSTherCell (www.masthercell.com) with \$315M exit value in five years.

Board Member, CEO Kamedis, Ltd. 2009 – 2014 Israel Initially recruited as a board member, and then transitioned to serve as part-time CEO to Kamedis, an Israeli-Chinese company with a core focus on delivering skin care and dermatology products based on active components found in Chinese herbs.

- Transformed the company from under \$100K in sales annually to a fully integrated dermatology company with regulatory approval of over 20 products in US, EU, Russia, Taiwan, and Israel.
- Grew annual sales over \$4 million following the first year of regulatory approvals.
- Led negotiation of licensing and marketing deals with leading global and regional companies, such as Unilever and US Pharmacia.
- Fielded acquisition offers via attractive valuations.

Owner PBD Ltd. 1996 – 2014 Israel Founded PBD Limited, an Israeli-based advisory company that provided high level clinical, regulatory, and investment expertise to medical device and biotech companies.

- Built a cross-functional team for market research, clinical support, general project management, financing, and marketing strategies to optimize customer resources and build value.
- Carried an 80% successful funding rate with five projects raising over \$12M
- Completed four international acquisition and licensing agreements.





Aicha **COOPER**

Aicha Cooper is a development professional, who has dedicated her life to supporting initiatives and organizations that aim to improve the lives of marginalized people around the world.

A Liberian-American, she brings an interesting perspective to the development space by drawing from her experience of living through the Liberian civil war. A frequent speaker and champion for the rights of women and children, Cooper believes in the power of the human connection through storytelling as a means of finding common ground to build a more peaceful world. She shares her personal refugee story of resilience with many audiences to raise awareness of the global refugee crises while highlighting the impact of civil conflict on women and children. Cooper views challenges as opportunities to work in close partnership with others to find solutions to some of our world's development challenges.

Cooper holds a bachelor's degree in International Studies from the University of Minnesota - Duluth and a master's degree in Sustainable Development, International Policy, and Management from the School for International Training (SIT). She has helped a wide range of organizations deliver impact-driven programs and yield measurable results. Cooper currently works at the World Bank, which is the largest international development institution, dedicated to ending extreme poverty and building shared prosperity.





Emmett **CUNNINGHAM**

Emmett Cunningham is a Certified Compensation Professional, with more than 20 years of experience working with compensation and benefits policy and systems. He has experience in Africa, Europe, South America, The Caribbean, and the United States. He has led work in survey design, compensation analytics system design, policy design, job documentation, and benefits valuation, and served as an expert advisor to management and leadership. He currently leads the World Bank Group Pay Equity and Compensation Data Science Program.





Mariam **DEBS**

Mariam Gonzales Debs holds a PhD in Chemical Engineering from the University of Wisconsin-Madison, USA, in the area of compound semiconductor nanodiffusion, and has industrial experience working at high-volume manufacturing facilities overseas for fab start-up, technology transfer, and process improvements. She has been working at INL since 2009, with responsibilities evolving from micro- and nanofabrication facility engineer to the Programme Management Officer within the Research Technology and Innovation (RTI) Office. In 2020, she led the creation and coordination of internal clusters to define the RTI strategy and convert it into action plans that drive INL's programmes. Throughout her career, she has been very involved with the outreach efforts of bringing scientific developments to an equal level of understanding and interaction for all citizens.





Edna **DIEZ**

Edna Diez is a HR Transformation leader who helps organizations and individuals increase their effectiveness. Edna specializes in performance and career management, leadership development, coaching, diversity and inclusion, learning and employee engagement.

Edna is currently Director for Careers, Performance and Learning at the World Bank Group. Prior to this role, she was Director of HR Policies and Programs at the Asian Development Bank, and as Division Chief at the inter-American Development Bank where she led the design and delivery of HR reforms over a wide spectrum of functions. Edna previously worked as a management consultant at IBM and PricewaterhouseCoopers holding several HR transformation leadership roles.

Edna is a recognized change leader, executive coach and people leader. She has an MBA from the Katholieke Universiteit Leuven in Belgium and a BA in Economics from University of Houston, Texas.





Michael **EMERY**

Michael is currently the Director of Human Resources at the International Organization for Migration, the UN Migration Agency. He brings a wealth of experience to the role including in areas such as talent management, recruitment, performance management, HR services, administrative law, career development, and change management in geographically diverse contexts including West Africa, the Balkans, East Timor and at Headquarters in both Geneva and New York. Michael has a great track record of HR innovation in the UN system, and is currently the architect of the International Organizations Career Development Roundtable having organised all 16 events.

Prior to joining the IOM, Michael served in various HR leadership roles including most recently the Director of Human Resources at the United Nations Population Fund (UNFPA), the Director of Human Resources at the International Organization for Migration (IOM), and Chief of Recruitment at the United Nations Development Programme (UNDP), and in several roles over 13 years with the Department of Peacekeeping Operations (DPKO), including head of Career Development and field roles in East Timor, ex-Yugoslavia and Liberia. Michael holds a Master's degree in Organizational Development and Training and a Bachelors of Education.





David **EVANGELISTA**

David Evangelista is President & Managing Director of Special Olympics Europe Eurasia, responsible for the growth and development of the Special Olympics movement across 58 across Western Europe, Central and Eastern Europe nations and nations and Central Asia. David has extensive global experience in the areas of government relations, industry engagement, international development, and global partnership building in support of marginalized populations. He was a founding member of the Sports Integrity Global Alliance (SIGA), and a current member of the Centre for Sports and Human Rights. David was a former member of the High-Level Group on Sports Diplomacy for the European Commission and is a member of the Board of Directors for Access Challenge. A Progressive Melvin Jones Fellow of the Lions Clubs International Foundation, David is Founding President of the Washington, DC Special Olympics Lions Club. An experienced guest speaker, David has delivered keynote speeches at leading universities, including the University of Chicago, Georgetown University as well as at various business institutes in Europe. He has also served as a guest speaker and presenter for the United Nations, European Union, and a range of civil society organizations on issues related to international development, global affairs, disability, and government relations. David has a Bachelor's degree in International Relations from the School of International Service of American University in Washington, DC and a Master's degree in International Business from IESIDE in Vigo, Spain. A native of Rhode Island, USA, David, resides in Vigo, Spain with his wife and their two sons.

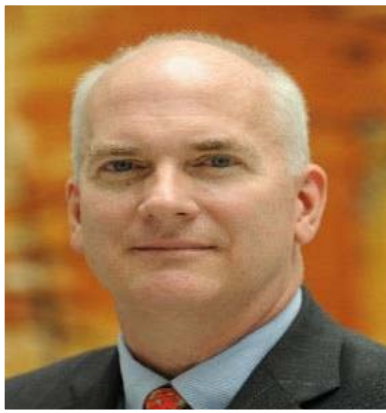




Dr. Leila **FARZAM**

Dr Leila Farzam is an experienced leader with extensive human capital, organization development, change management, talent development, and DE&I experience within global organizations, both in private and public sectors. She is currently the Subject Matter Expert for Organization Development, Change Management, Human Capital, and DEI at REI Systems, where she advises and coaches executive leadership in open government, science technology, and health IT across the U.S. federal government. In addition to serving on numerous Penn State University boards, her newly appointed role is the Chair of Diversity, Equity, and Inclusion (DE&I) Committee for the Penn State Alumni Council and serves on the Executive Board. Leila holds a Ph.D. in Workforce Education and Development with an emphasis in Human Resource Development and Organization Development, Master of Professional Studies in Organization Development and Change, and a Bachelor of Science degree in Business Administration with a concentration in Management and Marketing from the Pennsylvania State University.





Stuart **FISHER**

Stuart Fisher, PhD, has been the Senior Psychologist and head of the Joint Bank/Fund Health and Safety Directorate's Mental Health & Wellbeing Unit since 2012. In that capacity, he coordinates the delivery of counseling services to World Bank Group and IMF staff in both Washington and country office locations, and is the manager for the unit's Domestic Abuse Prevention Program. Prior to joining HSD, Stuart was the mental health department director at Naval Health Clinic New England, where he oversaw the delivery of all mental health care - including behavioral health, substance abuse, primary behavioral health care, and traumatic brain injury services - throughout the Navy's northeast region. Previously, he maintained an independent clinical psychology practice for 17 years; was the clinical director at a community mental health center; and served as staff psychologist and assistant department head at the US Naval Hospital in Groton, CT. He completed his residency in clinical psychology at the National Naval Medical Center in Bethesda, MD after completing his graduate studies at New York University and Fairleigh Dickinson University, and served in both the active duty and reserve components of the US Navy, attaining the rank of lieutenant commander.





Prof. Yves **FLÜCKIGER**

Yves Flückiger was born on 2 November 1955 and holds a degree in Economics and Sociology, as well as a doctorate in Political Economy from the University of Geneva. He has served as a research fellow at Harvard and Oxford, has been a visiting professor at the universities in Fribourg and Lausanne, and a senior lecturer at Australia's Deakin University. He joined the Faculty at the University of Geneva in 1992, directing the University Employment Observatory and the Leading House center of excellence in Education Economics. He has authored numerous books as well as more than 120 articles in international peer-reviewed journals. His teaching at the University of Geneva focused on labor economics, industrial organization, and public finances. He has directed numerous projects supported by the Swiss National Science Foundation on themes related to migrations, wage discrimination, sexual segregation, new forms of employment, and child poverty. As head of the University Employment Observatory of the University of Geneva, he has also conducted multiple research mandates funded by public and private organizations. He was a member of the Competition Commission from 1996 to 2007, Vice-President of the same Commission from 2003 to 2007 and scientific advisor to the Swiss National Science Foundation from 1998 to 2008. From July 2007 to July 2015, he held the position of Vice-Rector of the University of Geneva in charge of finance, international relations, the strategic plan and the agreement of objectives concluded with the State Council. Since 15 July 2015, he is the Rector of the University of Geneva. In February 2020, the plenary assembly of the swiss universities elected Yves Flückiger, as President. He will hold this office from February 2020 to January 2023 in parallel with his activity as head of the University of Geneva.





Sabine **HADER**

Sabine Hader is an Operations Adviser in the Vice President's Office of the Latin America and Caribbean Region at the World Bank. In her capacity, she advises management and staff on client engagements and on the Bank's portfolio comprising of financing, analytical and advisory services. In her 23 years at the World Bank, she has held a variety of managerial and leadership positions. She has been working on operational portfolios and strategies in several World Bank country departments in Latin America and the Caribbean (Argentina, Caribbean, Colombia, Mexico, Paraguay, Uruguay) and in West Africa (Benin, Burkina Faso, Cote d'Ivoire, Ghana, Guinea, Liberia, Mali, Mauritania, Sierra Leone, Sao Tome and Principe, Togo). She also worked in the Bank's Operational Policy and Country Services Vice Presidency focusing on global policy issues, corporate relations with other development partners, the conceptualization of the Bank's operational results agenda, and G7/ G20 collaboration. Prior to joining the World Bank, she spent eight years in the German Federal Ministry of Finance working on International and European Economic Affairs. She holds a Masters degree in Public Administration and Finance, from the School of Public Administration - Finance Branch, Münster, Germany.





Katja **IVERSEN**

Katja Iversen is an executive adviser, author, board member and global influencer on sustainability, leadership, and gender equality.

She is a sought lecturer and speaker, and holds various board and executive advisory roles, including with Women Political Leaders, Goal 17 Partners, Kings College Institute for Women's Leadership, Goal Goals World Cup and Global Health 50/50, just as she sits on UNILEVER's Global Sustainability Advisory Council.

Ms. Iversen, who is Danish, has a background as a leader in civil society and the United Nations, including UNFPA, UNICEF and FAO, and as a cross-cultural leadership trainer for Fortune 500 executives. She among other things, has been a member of Prime Minister Trudeau's and President Macron's G7 Gender Equality Councils, an advisor to Bill and Chelsea Clinton in the Clinton Global Initiative, on MIT Solve Challenge's Women and Tech Leadership Group, and the President/CEO of Women Deliver.

She was one of the original members of 100Women@Davos, was named Dane of the Year in 2018 and included in Apolitical's Top 20 of Most Influential People in Gender Policy in 2019. In 2021 she was named a UN Food System Champion.





Julianne Jammers

A desire to work internationally led her to complete her MBA studies in Germany and position herself for a career abroad from the start.

She joined Procter & Gamble upon graduating and spent 11 years moving from sales to brand management and from Germany to Switzerland. At P&G, she learned the importance of an equal focus on business results and people results that have marked her career to date.

She then moved to IMD, where she transitioned from marketing major brands to marketing people which would prove to be an important stepping-stone in her next career choices. The P&G training was useful in developing the candidate pool for the school and positioning the value of highly qualified people developed by the IMD program in the market over the next 5 years.

Her people search skills were recognized by the World Economic Forum, where she launched a fast track leadership program. Over the 11 years at the Forum she held several roles from HR to Business Development and Event Management where the role of collaboration and team was fundamental.

She was recruited to launch and manage the SwissTech Convention Center, a congress center opened on the EPFL campus in Lausanne Switzerland in 2014. In 2021 she took on the role of Executive Director of the Quartier Nord, which included not only the convention center as the commercial center which includes student housing, a hotel, shops, restaurants and a parking.

Her career choices have always been focused on people. The single most important factor to build a winning team is selecting the right people for the culture that you want to cultivate and attitude is key. When building a team, skills and “talent” are important but attitude is the tie-breaker in all cases.

Julianne hold American, Swiss and French nationalities, lives, and works outside of Geneva, Switzerland.





Carol **JENKINS**

Jenkins is the CEO of World Learning Inc., which encompasses three distinct brands: The Experiment in International Living; School for International Training, which includes SIT Study Abroad and SIT Graduate Institute; and the nonprofit global development and exchange unit World Learning. Jenkins also serves as president of the global development and exchange division, where she oversees programs in more than 30 countries. Jenkins has served in multiple positions at World Learning over more than a decade. She first joined in June 2007 as senior director of international programs after a 16-year career in humanitarian aid and development. She spent seven years at the organization, including three years as head of its International Development and Exchange. In 2014, after nearly a year working on business and program development for World Vision in East Africa, Jenkins returned to World Learning. Under Jenkins's leadership, World Learning's development portfolio has seen revenue increase by 14 percent with continued anticipated growth. She oversaw the merger of World Learning's three development and exchange offices into one location, leveraging the assets of more than 100 staff members. She was named CEO in February 2018. Prior to joining World Learning, Jenkins was director of program development for International Medical Corps, where she managed a team of technical business development professionals to improve the quality of field programs and expand the coverage to project recipients. She also previously spent 12 years working for World Vision, including a period during which she was posted in Southern Africa. Jenkins holds a bachelor's degree in political science from Messiah College in Pennsylvania. She was a fellow at the Luskin School of Public Affairs at University of California, Los Angeles, in 2012 and a participant in the Leadership Program at the International Civil Society Center. She is the Board Chair of the Alliance for International Exchange and is an Officer on the Board of InterAction.

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Arnaud **JERALD**

Born in Marseille in 1996, Arnaud's father introduced him to freediving at a young age. Due to his dyslexia, school was a difficult journey for Arnaud. At the age of 16, he attended his first freediving course, and reached a depth of 30m. It was already a great performance for his age!

Down there, at the bottom, Arnaud opened his eyes. Finally, he found himself. He found a place where he felt safe, a place he could call home. From that day on, he felt like he could start breathing again. Freediving was his calling.

In 2017, after completing his studies, Arnaud started attending competitions. Very quickly, he started setting new records. He reached 100 meters at 21 years old, becoming the youngest free diver in history to achieve this depth. It is quite incredible to think that there are more people who have made the trip to the Moon than people who dived more than 100 meters in a single breath.

In 2019, Arnaud became a World Record holder with a dive to 108m and in 2020, at the age of 24 in Kalamata, Greece, he set a new World Record to -112m. In July 2021 Arnaud broke his own world record with a dive of -117m, currently the deepest dive with bi-fins in history.





Ingrid **LAMBERT**

Following progressively responsible positions at the tactical and strategic levels across a variety of industries, in her current role as Global Human Resources Director for one of the centers with the world's largest global agricultural research organization, CGIAR, she is leading the full range of global HR functions including strategy and policy development and talent management.

Her specializations include developing and delivering learning and development solutions, team building and conflict resolution, performance management systems and compensation systems and the implementation large scale change. She considers herself a resourceful and creative Human Resources Leader, with a passion to contribute to the continuous development and evolution of the HR profession and inspirational leadership.





Kirsty **LEIVERS**

Kirsty has worked at AXA in program management and change for over 20 years, starting in the UK and then moving into global roles based in France. She spent the majority of this time on process improvement and business transformation projects but moved to Human Resources 6 years ago.

Currently Kirsty is the Group Head of Culture, Inclusion and Diversity at AXA with core priorities around revisiting the relationships between people, their workplace and colleagues, in order to support AXA's goal to be an inspiring place to work.

Kirsty has a BA from Lancaster University in English Literature, English Language and Linguistics.





Robin **LEWIS**

Robin, MA, FCIPD, leads the HR teams for Cigna's Europe and Global Segments businesses, the Middle East and Africa region and the Global Service Operations teams across Cigna's International Markets.

During his career he has focused on working with leaders and teams to deliver optimal organisational performance through transformational business change. He has specialised in HR strategy, M&A, organisational design and leadership team coaching. Robin is a qualified executive coach (Tavistock Institute).

Before joining Cigna in 2012, Robin held senior roles in financial services (Group HR Director, CMC Markets) and retail (Group HR Director, New Look) and prior to that, HR strategy consulting (PA Consulting).

Robin lives in Winchester, UK with his wife Lis and son Max. He is a keen sea kayaker, occasionally to be seen offshore along the South Coast of England and having originally trained as a classical musician at the Royal Academy of Music, still sometimes finds time to play the viola.





Gerald **MBALLE**

Gerald is Special Olympics' first-ever Advisor for Unified with Refugees programme, helping further strengthen and expand the reach and impact of the initiative. Gerald was first introduced to the world of Special Olympics in 2015 in Turin, Italy as a legally resettled refugee, after fleeing Cameroon as an unaccompanied minor due to several attacks. His trajectory since has been an inspiration fueled by hard work and a passion for equality, tolerance and inclusion. His commitment to inclusive sports, and social inclusion worldwide, was captured by ESPN. His powerful intervention at the 2018 Special Olympics Refugee Forum in Amsterdam moved the renowned journalist David Eades, global reporter for the BBC, to recommend Gerald to become a Young Leader for Sport at the Service of Humanity, a platform created by Pope Francis that uses sport to drive our shared humanity across the world. Gerald has been involved in various engagements at global convening to support the inclusion message including speaking at the FIGC Press conference during the European Football Week, Laureus Summit in Paris and finally participating at the AVAIL Project exchange visit to the UK (an EU-funded project which was a partnership between the British, Latvian, Ireland, Italian Red Cross, and International Federation of the Red Cross and Red Crescent Society).

Gerald understood the need to ensure that the athletes of Special Olympics and migrant youth alike were prioritized by the international development sector, which motivated him to speak directly to the United Nations High Commission for Refugees (UNHCR) in early 2020 in Geneva, Switzerland. This occasion led to the development of an important new global partnership - a significant milestone for the Special Olympics movement. Gerald is currently studying Political Science and International Relations and continues to be a Unified Partner for Special Olympics Italy.





Lucy **MEYER**

Lucy is the official Spokesperson for the Special Olympics—UNICEF USA Partnership for young people with disabilities. She graduated Alexander Hamilton High School in Los Angeles in June 2019 and is currently taking a double gap year to help children with disabilities around the world. Born with cerebral palsy as a result of oxygen deprivation for five minutes at birth, Lucy has both physical and intellectual disabilities. She has never let her challenges stop her! She works tirelessly to make sure that young people like her, wherever they are around the world, receive quality health and education, and experience the joy of sport and participation in society. She believes that “you are never too young to help children!” Lucy has served as the UNICEF USA’s Spokesperson for Children with Disabilities since 2013, and as the first-ever Official Spokesperson of the Special Olympics—UNICEF USA Partnership since 2015. Lucy has raised millions of dollars to help children with disabilities, as well as providing advocacy and service. To her, this is just the beginning!

Lucy has spoken at the United Nations, where she addressed the State Conference on the Convention on the Rights of Persons with Disabilities. She has taken her message of “Acceptance plus Inclusion equals Progress” to countries around the world including Jamaica, Brazil, Azerbaijan, Bosnia Herzegovina, Montenegro, and Kosovo with Special Olympics and UNICEF USA. Lucy met with young people in schools, clinics and sporting events. Her visits generated major attention in these countries’ media outlets in support of the partnership of Special Olympics and UNICEF USA. Lucy has spent significant time in Washington DC, meeting with key officials (including President Obama and over 55 sitting U.S. Senators), Ambassadors and USAID officials to advocate for people with disabilities. She also loves speaking with young people at schools in the U.S. and abroad. She has spoken to more than 20,000 students at 100+ schools as well as many other venues across the United States and around the world.

As a Special Olympics athlete, she has won five gold medals in swimming. She has been featured in People.com and TeenVogue.com as well as many other print and television outlets. Among the

Lucy MEYER

honours that she has received, In November 2017, UNICEF USA presented Lucy with the Helenka Pantaleoni Humanitarian Award at their annual Snowflake Ball in New York and January 2020 the Athletes in Excellence Award presented by the Foundation for Global Sports Development.

Most recently, Lucy serves as a “Champion” member of Generation Unlimited. In this role, Lucy supports youth people in developing nations reach their full potential with a primary focus on providing a transition for young people with disabilities from school to post-secondary education and the workplace to become contributing members of society. Lucy resides in Los Angeles with her parents, Chuck and Jamie, and their dog, Chewy. For further information, please see teamlucymeyer.org.





Danijela **MILIC**

Danijela's vast experience in the field of HR management and development has involved several roles within and outside the UN system over the past twenty years.

Danijela is currently serving as the HR Policy expert at the United Nations International Civil Service Commission (ICSC), responsible for a broad range of policies related to conditions of service of UN Common System staff working for 27 international organizations throughout the world. She is also the ICSC communications coordinator on the COVID-19 response and a Board member of AHRMIO. Danijela is serving on the United Nations Mental Health and Well-Being Strategy (MHWS) Implementation Board and is a part of the MHWS team dedicated to improving mental health and wellbeing across the UN system by increasing awareness around healthy workplaces, reducing stigma and discrimination surrounding mental health, encouraging personnel to take action for their mental health, ensuring equal access to mental health resources and championing mental health and wellbeing.

Danijela's previous roles included: HR Policy Adviser at UNFPA in New York, Chief of Human Resources at the Special Tribunal for Lebanon (STL) in The Hague and Beirut; Head of Human Resources Services at the Organization for the Prohibition of Chemical Weapons (OPCW) in The Hague; and Human Resources Manager at the Institute for Democracy and Electoral Assistance (IDEA) in Stockholm. Prior to joining the UN system in 2000, she also held various positions involving human resources and public policy in academia, US state government and the private sector.





Pan **PAN**

Pan Pan is an investor and entrepreneur with over 20 years of alternative investments experience focused on agri-food and climate finance. She is Co-Founder of NPK Capital, an investment firm specialised in the agri-food sector, climate tech, carbon markets, and ESG/sustainable investing. She is also a Venture Partner at Loyal VC, a seed and early-stage VC fund with a global portfolio. Previously, Pan held senior positions at agri-food companies Unilever and Bunge, and served as Director at EIT Climate-KIC - EU's leading public-private partnership for climate innovation where she designed and managed a Pan-European agritech innovation accelerator. She was also an advisor to UNEP's Climate Finance team, working on scaling public-private capital for sustainable land use and the nature economy, and "mainstreaming" climate/nature-related impact accounting and reporting.

Pan has a BA in Economics (honors) from Northwestern University (USA), a MBA from INSEAD (France) and is a Chartered Alternative Investment Analyst (CAIA). She was a World Economic Forum Global Leadership Fellow, LGT Venture Philanthropy Impact Fellow, and The Kiel Institute for the World Economy GES Young Fellow.

Before her business career, Pan was a professional pianist for +13 years and studied at the Shanghai Conservatory of Music (China) and the Eastman School of Music (Rochester, NY, USA). Pan holds dual Swiss and US citizenship, and is based in Geneva, Switzerland. She speaks English, Chinese (Mandarin) and French.





Mauro **PORCINI**

Mauro joined PepsiCo in 2012 as its first ever Chief Design Officer. In this newly created position, Mauro is infusing design thinking into PepsiCo's culture and is leading a new approach to innovation by design that impacts the company's product platforms and brands, which include Pepsi, Lay's, Mountain Dew, Gatorade, Sodastream, Tropicana, Doritos, Lifewtr, bubly, Aquafina, Cheetos, Quaker, 7Up, Mirinda, Naked, amongst many others. His focus extends from physical to virtual expressions of the brands, including product, packaging, events, advertising, fashion and art collaborations, retail activation, architecture, and digital media. He leads teams based in New York City, Purchase, Dallas, Chicago, Los Angeles, Orlando, Miami, London, Dublin, Moscow, Il Cairo, New Delhi, Shanghai, Bangkok, Mexico City, Sao Paulo and Johannesburg.

Mauro is the host his own successful video podcast *"In your shoes - with Mauro Porcini"* on *Apple podcast*, *Spotify* and *YouTube*, where he interviews inspiring personalities from the creative community worldwide. In 2020 he became a presenter and judge on the TV show *"New York by Design"* and *"America by Design"*, airing on *CBS* and *Amazon Prime Video*. In 2021 his first book was published, in Italian: *"L'età dell'eccellenza - Come innovazione e creatività possono costruire un mondo migliore"*, published by Il Saggiatore.

Prior to joining PepsiCo, Mauro served as the first ever Chief Design Officer at 3M, where his mission was to build and nurture a design sensitive culture in a technology driven global corporation. Mauro began his professional career at Philips Design and then created his own design firm, Wisemad Srl, in Italy with the celebrated entertainment producer and music star Claudio Cecchetto. His work on wearable technologies has been showcased at the Louvre in Paris as well as the Seoul Art Center.



Mauro **PORCINI**

In his professional career Mauro has been granted 47 patents on his name.

Mauro sits on the Board of Directors of the Design Management Institute, on the Board of Directors of the Italy-America Chamber of Commerce, on the Board of Directors of La Scuola d'Italia in New York and on the advisory council of other design and art institutions. He currently lives and resides in New York City.

In the past several years Mauro has been recognized with a variety of honours and awards for his achievements in the fields of design and innovation. *Cavaliere dell'Ordine della Stella d'Italia*, "2020's Top 25 Most Influential Innovators" by Innovation Leader (Boston), the Thomas Jefferson University (Philadelphia) 2020 "Innovator of the Year, the London 2019 Pentawards "Visionary Award" , the 2018 DrivenXDesign "Chairman's Better Future Award," the Italy America Chamber of Commerce 2016, "Business and Culture Award," and the 2016 "US Design Brand Leader Award".





Negar **RAFIKIAN**

An accomplished Human Resources and Organizational Development global leader with a strong track record of leadership success across the human capital domain, crisis management, cultural transformation, and organizational development and performance in diverse international settings, both private and public sectors. With over 30 years of experience, Negar’s accomplishments range from strategy and delivery of people-oriented organizational solutions, creation of collaborative and positive ecosystems, innovative and resilient approaches to policies with a focus on Fragile Countries, diverse and inclusive fellowship programs, HR governance, managing HR partnerships and building high-performing HR teams, to leading transformations and being a key driver of organizational renewal. Currently, Negar is the Chair of the Board of Directors of the Association for Human Resources Management in International Organizations (AHRMIO) and is highly committed to its mission and contributes to advancing its growth and development. Prior to that, Negar joined the World Bank Group, United Nations World Food Programme, United Nations Secretariat, IBJ Schroder Bank & Trust Co., and Merrill Lynch.

Negar is a Post-Master graduate of The New School University for Social Research, in Human Resources and Organizational Development.

Negar’s passion for serving people had no boundaries and extended beyond the daily official endeavors into extracurricular activities such as serving, as the Chair of the NY Blood Drive and United Way at Schroder Bank, Community Connection at the World Bank Group, and Leadership Instructor at the United States Naval Sea Cadet.





Revathi **RAGHAVAN**

With over 19 years as a Global HR professional, Revathi embodies the belief that intentional investment in an organization's people equates to endless success. People and trusting relationships are enablers in delivering a business vision and strategy with meaningful impact.

Her current role involves leading the World Bank Group's leadership accountability, organizational assessments, and performance management practices, and developing innovative approaches to each that incorporate best industry practices. Previously, she led the development of the organization's talent management strategy with a focused approach on ensuring outcomes-related linkages with other HR processes. Prior to this, she worked in International Finance Corporation, a private sector arm of the World Bank group, where she designed the incentives framework for their core operational staff. Her HR journey began in the private sector with General Electric (GE), training and development of new recruits.





Diane **RAMIREZ**

Diane E. Ramirez is an inspirational, inclusive leader with a natural ability to connect with people and influence at all levels of an organization. This ability has enabled her to create strategies that lead to positive results by linking company culture & values to business targets through the identification of talent and the development of people. Appreciated for her integrity and positive outlook, Diane is also highly regarded for her competence in continuous improvement thinking and problem-solving capabilities. Throughout her career and today, Diane continues to be sought out by Board level executives, peers and colleagues as a trusted advisor on key decisions and new concept development.

In her last role as Global VP, Talent Management & Development at DB Schenker, a global logistics company with over 75,000 employees, Diane led the strategic development and implementation of several of the company's first global talent management topics - including its competency framework, talent identification and succession planning processes. She also created new strategies for executive, talent and core learning & development. Diane evolved the digital/e-learning strategies by applying global standards that drove a company usage increase of 50%.

Previously as Head of Learning & Talent Development at C&A Europe, a privately-owned clothing retail company with 35k employees, Diane was the first to hold this position for the Pan-European organization and its Sourcing entities in Asia. Diane created the L&D strategy and led the implementation of several new leadership and management programs for the Buying and Sourcing organizations. In her first role at C&A, as a HR Business Partner for the Chief Merchandise Officer, Diane helped build a new Buying Organization with the recruitment of 35+ key executives and experts in Buying, Design and Merchandise Planning.

Diane's career began and remained for over 22 years in the company that would greatly contribute to her success and capabilities - TOYOTA. Her experience began in field roles that led to Management positions at Toyota's USA Headquarters. In 2001, an expat assignment led



Diane **RAMIREZ**

Diane joined Toyota Motor Europe (TME) to establish their first corporate L&D division, the “Toyota Academy Europe”. This successful journey included the European roll-out of the global “Toyota Way” values & culture where she developed and delivered programs to Toyota’s European CEOs, V.P.’s and other executives. Diane flourished whilst broadening her ability to connect and lead, now across 35 countries and cultures.

Her last role at TME was as Head of Customer Experience, Relations & Satisfaction where she and her team drove improvements to Toyota’s Customer Experience standards, trainings and actions that lead to increased results and #1 rankings for customer satisfaction in dealer industry benchmark sales & after-sales surveys for Toyota Europe. Diane holds an MBA from the University of Redlands and a BA in Political Science from Whittier College, both in California. Within these studies she lived in Denmark completing the Danish International Studies Program at the University of Copenhagen for her BA and a month’s study at the University of Cambridge, UK for her MBA. Born in California, Diane has also lived in Belgium, Italy and now in Germany.





Marek Resich

Marek Resich works as Head of Unit for New and Prospective Donors at the Resource Mobilization Division of the International Committee of the Red Cross (ICRC) in Geneva. He is in charge of Donor and Government Affairs for several countries in Central and Eastern Europe and Central Asia, while other colleagues of his unit cover relations with emerging donors in Latin America, Africa and parts of Asia.

Marek started his career with the ICRC as a protection delegate in Jammu-Kashmir (2003-2004) and then in Nepal (2004-2005). Then Marek worked for an NGO in the South Caucasus on track two confidence building measures, and subsequently worked in Geneva as a relationship manager in the financial sector. When Marek rejoined the ICRC in 2011, he worked as a communication delegate in Peshawar in Pakistan, then as a communication coordinator in New Delhi (2012-2014), Kabul in Afghanistan in 2014-2015 and in Moscow in 2015-2016. In September 2016, Marek joined the Resource Mobilization Division at the ICRC headquarters.

Marek holds an MA in International Relations from the Geneva Graduate Institute of International Studies and an MA in War Studies from King's College London. He is currently undertaking an Executive Master in International Negotiation and Policy Making at the Graduate Institute in Geneva.





Charles **ROBINET-DUFFO**

Chairman and CEO of the Henner Group, an international and independent company that develops and designs innovative personal insurance solutions for companies, professionals and individuals in France and in international mobility.

Graduate of the Institut des Assurances de Paris, Charles Robinet-Duffo got involved in the family group in 1992 and took over the Sales Direction in 1996. He became CEO in 2007 and has been Chairman since 2012.

- Vice-President of the METI (Mouvement des Entreprises de Taille Intermédiaire), formerly ASMEP
- Vice-President of the Club ETI Ile-de-France
- Administrator of MEDEF Paris
- Administrator and Treasurer of the FBN France (the Family Business Network France).
- Administrator of SwissLife Prévoyance et Santé
- Administrator of Filassistance International
- Foreign Trade Advisor

Charles Robinet-Duffo received the title of Knight of the National Order of Merit





Thomas Rowe **SAFFELL**

Tom is a risk, security, and emergency management expert who has only recently begun his journey into the ambit of human resources. Prior to working at the World Bank, Tom was a contractor for the US government serving such agencies as FEMA, TSA, and DHS in the fields of hazard mitigation policy, critical infrastructure protection, and national security assessment, respectively. For the past ten years, Tom has served the Chief Risk Officer of the WBG in the Operational Risk department, primarily working on resilience plans for core WBG functions and training in-country leadership and staff in global offices on the Bank's crisis management program.

One year ago, to broaden his horizons and enhance both his fungibility and professional network within the institution, Tom began a development assignment with the Bank's Human Resources compensation team, where he maintains his relationships with country office management and staff, but through the lens of the Bank's compensation methodology. Currently, he assists the compensation manager in policy revision, communications with the Bank's Board of Executive Directors, and he also serves as a focal point both for analytical work and client-relationships in the Africa region. An eighth-generation native Washingtonian who absolutely loves the city of DC, Tom loves cooking and traveling during his personal life. He has visited 44 countries both for work and for pleasure, and he loves to incorporate cuisine he learns about on his travels into his repertoire of recipes, which he posts publicly on Instagram under the name **@tomfeedsmeg**

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Katrina **SAM-PRESCOD**

Katrina is a graduate of Cabrini College in Pennsylvania, USA holds a B.Sc. (Hons.) in Human Resource Management and Business Administration. She also holds an MBA, with a concentration in Global Management. Katrina is a Certified Compensation Professional designated through the WorldatWork (formerly American Compensation Association).

Katrina spent seventeen years as a Human Resource consultant with a heavy focus on the delivery of compensation and benefits services to clients throughout the Caribbean region. Katrina is an experienced Human Resources Management Professional with a demonstrated history of working in the financial services industry. She is a strong professional, skilled in Performance Improvement, Coaching, Compensation, Organizational Design, and Business Transformation. In her current role at the Caribbean Development Bank, Katrina provides leadership in all aspects of the Bank's Talent Management function, including shaping the performance and development systems for all employees, designing and supporting the Bank's talent frameworks which includes performance management, succession planning and workforce/human resource planning.

Katrina is a member of the Board of Directors of the Association for Human Resources Management in International Organisations (AHRMIO). AHRMIO is a leading network for human resources professionals in International Organisations all over the world focused on advancing the development and effectiveness of all those charged with responsibility for people management.





Dr. Anna **TAVIS**

Dr. Anna Tavis is Clinical Professor and Academic Director of Human Capital Management Department at NYU School of Professional Studies, Senior Fellow with the Conference Board, and the Academic in Residence with Executive Networks. Dr. Tavis has been named to Thinkers50 Radar for 2020.

Dr. Tavis is a former Executive Editor of People+Strategy Journal and is currently an Associate Editor of Workforce Solutions Review. Dr. Tavis publishes regularly in the business media and has been quoted by the Washington Post, Bloomberg, The Human Resources Executive, Training Magazine. Dr. Tavis' Harvard Business Review articles with Peter Cappelli HR Goes Agile (2018) and The Performance Management Revolution (2016) were reprinted in HBR's Must Reads (2016 & 2018) Definitive Management Ideas of the Year (2016 and 2018) and in Agile: The Insights You Need from Harvard Business Review (2020). Dr. Tavis published two volumes of edited essays Point/Counterpoint: The New Perspectives on People and Strategy (SHRM 2013 and 2017) that are approved for HR professional certification credit. She is currently working on a book: Humans at Work scheduled to be published in 2022.

Dr. Tavis is a frequent presenter at international conferences on the topics of Future of Work, People Analytics and Technology, Employee Experience and Intelligent Automation in the Workplace. Prior to joining NYU faculty, Dr. Tavis navigated a diverse global career in academia, business and consulting. In Academia, Dr. Tavis was on the faculty at Williams College, Fairfield University and Columbia University. In business, Dr. Tavis was the Head of Motorola's EMEA OD function based in London, Nokia's Global Head of Talent Management based in Helsinki, Chief Learning Officer with United Technologies Corp based in Hartford, CT and Global Head of Talent and Organizational Development with AIG Investments based in NYC.

Dr. Tavis received her PhD in Comparative Literature from Princeton University and Executive MBA in International Business from the University of South Carolina. Dr. Tavis speaks English, Russian, German and Spanish.





Arjan **TOOR**

Arjan TOOR is CEO of Cigna Europe. Arjan leads the newly combined operational structure, which spans International Organisations (IGO's and NGO's) and governments, European employers and globally mobile individuals. Arjan is accountable for delivering affordable whole health solutions and accelerated innovation to meet the dynamic needs of domestic and international customers, clients, communities and partners. The business has dedicated offices in the United Kingdom, Belgium, Spain, Kenya, Dubai, the United States and Malaysia.

Since joining Cigna in 2011, Arjan has held several roles including CEO, Cigna International Organisations (IO), Africa, globally mobile individuals and Business to Government business lines. He had full P&L accountability for Cigna's business segment that look after expatriate and local employees of multinational corporations based in Sub-Saharan Africa. Arjan managed Cigna's market-leading business that serves customers who work for intergovernmental and non-profit organizations across the world. He was also responsible for all government-sponsored health services that Cigna offered across Europe, Middle East and Africa.

Prior to this, Arjan was Managing Director of Cigna's globally mobile individual's Insurance business, based in Scotland for three years where he was responsible for the profitable expansion of Global Individual Health, targeting high net-worth globally mobile individuals. Arjan also spent four years in Hong Kong as Chief Marketing Officer for Cigna's International Markets. In this role, he led Cigna's efforts to become a truly customer-centric organization. Arjan worked closely with Cigna's marketing teams across the world to obtain market and customer insights that helped to identify and execute on key growth opportunities. Arjan oversaw product innovation, communications and digital efforts for Cigna's International Markets.

With more than 20 years of experience in health and life insurance and retail banking, Arjan has proven expertise in marketing, product management, brand and reputation management, direct marketing, and regulator and government relations.

Arjan holds a Master's Degree in Management Science and Political Science from Vrije University, Amsterdam. He is 50 years old, married with three children, and resides in The Hague in the Netherlands.





Karen TSE

Karen Tse founded International Bridges to Justice in 2000. An international human rights lawyer, ordained minister and former San Francisco public defender, Karen first developed her interest in the nexus of criminal law and human rights in 1986, after witnessing Southeast Asian refugees detained in a local prison without trial. In 1994, she moved to Cambodia to train the country's first core group of public defenders and subsequently served as a United Nations Judicial Mentor. Karen formed IBJ after witnessing hundreds of prisoners of all ages being held without trials, usually after being tortured into making 'confessions'. IBJ is creating the conditions for a "new normal in justice" in which citizens will have access to justice and ending the use of torture as an investigative tool. IBJ now has a presence in 48 countries, with permanent country programs in 11 countries. Over 18 years, IBJ has supported more than 30,000 lawyers and defenders who have represented more than 400,000 detainees. IBJ has also reached over 35 million people through rights awareness campaigns around the world. Working globally both on the ground and online, IBJ has an active online presence through Criminal DefenseWiki pages for 100+ countries and 152 eLearning modules for over 20 countries, with over 20 million hits for both platforms combined since its creation.

Karen is a graduate of UCLA Law School and Harvard Divinity School. Among others, Karen is a recipient of awards from the Skoll Foundation, the American Bar Association Human Rights Award, the Gleitsman International Award, Harvard Divinity School and named as one of America's best leaders by the US News and World Report. To learn more about Karen's work and International Bridges to Justice, please watch her TEDTalk. (https://www.ted.com/talks/karen_tse_how_to_stop_torture).





Maria **VAN VLODROP**

Maria was named a Top 10 Cultural Shaper in the pandemic and beyond in ADWEEK magazine's annual Creative 100 List.

Throughout her impressive career she has built businesses and brands in the U.S. and Europe, blending blue-chip marketing expertise with cutting-edge technology, and a unique entrepreneurial flair. In all her endeavors, Maria has been focused on nurturing the creativity in her teams; welcoming the unique contributions that individuals make to a group effort. Her interest in dual career artists grew out of her experiences with agency and brand artists as innovative thinkers. She believes that all organizations benefit from acknowledging and encouraging the artists in their midst.

Maria founded MvVO ART in 2015 to create opportunities for artists to get discovered by building bridges between ART and Commerce. Her use of creative partnerships opens doors and changes the way Artists gain exposure and grow their careers. She launched AD ART SHOW in 2018 at Sotheby's New York garnering great acclaim. AD ART SHOW then moved to an all-digital platform in the Oculus at the Westfield WTC for 2019, 2020, and 2021. In 2022, the show is expanding to include Westfield locations in Los Angeles and San Jose—tripling the impact of AD ART SHOW's reach.

Maria received her master's degree from the London School of Economics. She has worked with world-class talent to create campaigns for Pepsi, Haagen-Dazs, Finlandia Vodka, L'Oréal, Toyota, among others.





Patrick **YOUSSEF**

Patrick Youssef joined the ICRC in 2005 and completed different missions in Sudan, Chad, Iraq and Guantanamo Bay. Between 2010 & 2013, he was the deputy head of operations for the Near and Middle East covering Yemen, the Islamic Republic of Iran and the Gulf Cooperation Council. Mr. Youssef was the Head of the delegation in Iraq (Baghdad) for more than 2 years, before taking the role of Deputy Regional Director for Africa in January 2016, where he managed ICRC operations in the Maghreb, the Sahel region, the Lake Chad basin and West Africa. He is currently the Regional Director for Africa. In addition to his field experience, Mr. Youssef worked on specific topics related to the respect of International Humanitarian Law such as the treatment and judicial guarantees of persons deprived of freedom, the recruitment of children in armed forces and Transitional Justice.

In January 2016, he was recognized by the World Economic Forum as a Young Global Leader. He sits in the International Council of Advisors of Global Dignity. Prior to joining the ICRC, Patrick worked in the private sector in Lebanon & the Levant. Born in 1978, Patrick has a bachelor's degree in public law, a Master's degree in Diplomacy and Strategic Negotiations from Paris Sud XI, an LLM in International Law in armed conflicts from Geneva University and a certificate of completion of an Executive Education on Global Leadership and Public Policy from Harvard Kennedy School.





Prof. Katarzyna **WAC**

Prof. Katarzyna Wac is the leader of the Quality of Life (QoL) technologies research area affiliated with the Geneva school of Economics ([GSEM](#)), Center for Informatics at University of Geneva ([CUJ](#), Switzerland), and, since 2015 - also with the Department of Computer Science ([DIKU](#)) of University of Copenhagen (Denmark). In 2013-2020 she was also a affiliated with Stanford University School of Medicine ([MED](#)). She holds a BSc and MSc degree in Computer Science (2003) from Wroclaw University of Technology ([WUT](#), Poland), an MSc in Telematics (2004) from the University of Twente ([UT](#), the Netherlands), as well as a Ph.D. in Information Systems (2009) from University of Geneva ([UNIGE](#), Switzerland).

Prof. Wac's research interests revolve around the fundamental and algorithmic problems, as well as human-centric challenges of the systems enabling an assessment and improvement of human behaviour, health, and quality of life in the long term.

