



Association for Human Resources Management in International Organisations

Annual General Assembly 2015

Agenda

Strategic Alliance: AHRMIO/ EFMD Global Network

Staff

Report on the Board Meeting

Financial Overview – Adoption of the 2014 Accounts

Renewal of Board Mandates





Anke (Ann) Borngraeber-Berthelsen

Strategic Alliance



AHRMIO/ EFMD Global Network

- Collaboration and synergies between AHRMIO and EFMD GN, leveraging on expertise for the benefit of both organizations
- Nearly 860 members from international Business Schools, Corporate Universities and Executive Development Centres
- Shares similar mission with AHRMIO: Management Development
- Transfer of the operations of AHRMIO to EFMD GN since January 2015



AHRMIO Staff



Helke Carvalho
Executive Director



Griet Houbrechts
Administrative Officer



Zdenka Evansova
Accounts Officer



Marisol Puentes
Administrative Assistant

Board Reporting

- Annual Conference: Theme for 2016 around Change
- New Executive Programme: Spring 2016
- New Mid-Level Training: Attached to the Annual Conference
- Foster the Relationship with AHRMIO Sponsors



Financial Overview

Financial Year Budget (2014)

INCOME	CHF 244.363,31
Membership	CHF 108.037,73
Events	CHF 72.784,63
Sponsorship	CHF 49.374,00
Exchange rates & Interests	CHF 14.166,95

EXPENSES	CHF 185.339,22
Administrative Fees	CHF 9.402,05
Offices Rental & Charges	CHF 9.834,00
Communication	CHF 1.063,80
Conference Expenses	CHF 77.735,69
Website	CHF 37.347,15
Research, Authors Fees	CHF 35.830,22
Rental of machines	CHF 5.289,08
Tranings	CHF 7.218,59
Bank & Credit Card Charges	CHF 1.618,64

BALANCE	CHF 59.024,09
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Renewal of Board Mandates



AHRMIO Board



- According to AHRMIO Bylaws: a maximum of ten members
- Currently nine members
- Board mandates of five years renewable
- Two Board Members elected in 2014
- Four Board Members Mandates to be renewed in 2015
- One board Member to be elected in 2015-2016



Elected Board Members in 2014



Ana Caterton

Director, HR Policy and Program Division,
Budget Personnel & Management Department
ADB, Philippines



Zarina Davis

Director of Human Resources Division
Commonwealth Secretariat, United Kingdom

Olivier Fleurence

Chair, AHRMIO Board



- Holds a PhD in international law from the University of Paris II
- Has been working in international organization for nearly twenty years in the area of HR
- Since 2001, he has been working with the International Monetary Fund (IMF) where he currently is the Senior Personnel Manager in the Human Resources Department
- A founding member of AHRMIO
- Wrote the statutes for the association in 1998 and has been involved with the association ever since
- After serving as Legal Advisor to the Board for many years, he was elected as Chair in 2012



Neeti Banerjee



- Founder and CEO of TalentNomics Inc., a not-for-profit organization focusing on developing global women leaders for modern organizations
- Assistant Director, Research Department, at IMF in Washington D.C., until 2015
- As a member of the senior management team she provided strategic and operational support on career, learning and development, as well as organizational effectiveness
- More than 20 years of experience as a human resources professional in international organizations at both the IMF and the World Bank as well as the petroleum industry in India
- Worked in the field of knowledge management consulting and research for IBM



Michèle Pagé



- Head of Human Resource Management at the OECD, Paris since 2007
- Worked on HR Reform Package for the Organisation based on improved Recruitment, Employment Policy, Motivation and Performance and Development and Careers
- A Canadian national with wide experience in human resources management
- Held several senior positions in the United Nations System and before this, occupied HR management functions in large private sector corporations, including Air Canada and General Electric
- Holds a Master of Science in Organisational Development and is currently pursuing doctoral studies in Ethics and Leadership



Negar Rafikian

Vice-Chair, AHRMIO Board



- Manages the Global HR Business Partners Team in WB Africa Region
- Senior Human Resources experience within global organizations in the private and public sectors
- Extensive experience in change management, effectiveness of organizations and leadership
- Helped create the first International Human Capital Management Executive Education program with Wharton and AHRMIO
- Holds a Bachelor, Master of Science and Post Masters degrees from The New School University (For Social Research) in Human Resources and Organization Development and Transformation





2016 AHRMIO Annual Conference & Annual General Assembly



SEPTEMBER 2016

Washington D.C., USA