



Sunday, April 12	Monday, April 13	Tuesday, April 14	Wednesday, April 15	Thursday, April 16	Friday, April 17	
<b>Program Information</b>	Breakfast 8:00-9:00	Breakfast 8:00-9:00	Breakfast 8:00-9:00	Breakfast 8:00-9:00	Breakfast 8:00-9:00	
<b>Classes and Accommodations:</b> Steinberg Conference Center 255 South 38th Street Philadelphia, Pa 19104 215.386.8300 (tel) 215.573.3426 (fax)	9:00 - 10:15	9:00 - 10:30	9:00 - 10:30	9:00 - 10:30	9:00 - 10:30	
	Welcome & Business Challenge Introduction	Leading and Managing Change and Organizational Culture	Systems Thinking	Leadership in Turbulent Times	Networks, Politics and Influence	
	Break 10:15-10:30	Break 10:30 - 10:45	Break 10:30 - 10:45	Break 10:30 - 10:45	Break 10:30 - 10:45	
	10:30 - 12:00	10:45 - 11:45	10:45 - 12:00	10:45 - 12:00	10:45 - 12:00	
	Building a Learning Community	Leading and Managing Change and Organizational Culture	Systems Thinking	Leadership in Turbulent Times	Networks, Politics and Influence	
	<b>Academic Director:</b> Peter Cappelli	<b>Working Lunch 12:00-2:00</b> Applied Learning Teams	<b>Working Lunch 12:00-2:00</b> Applied Learning Teams	<b>Working Lunch 12:00-2:00</b> Applied Learning Teams	<b>Working Lunch 12:00-2:00</b> Applied Learning Teams	<b>Working Lunch 12:00-2:00</b> Applied Learning Teams
	<b>Program Director:</b> Sandhya Karpe/Amanda Jefferson	2:00 - 3:30	2:00 - 3:30	2:00 - 3:30	2:00 - 3:30	2:00 - 3:30
	<b>Program Manager:</b>	Acting as a Strategic Partner within your Organization	Silo-Busting: Managing Across Organizational Boundaries	Ethics Issues in International Organizations	HR Analytics: Using Data to Make Strategic HR Decisions (InfoHRM)	Business Challenge Report-Outs
	<b>Program Coordinator:</b>	Break 3:30 - 3:45	Break 3:30 - 3:45	Break 3:30 - 3:45	Break 3:30 - 3:45	Break 3:30 - 3:45
		3:45 - 5:15	3:45 - 5:15	3:45 - 5:15	3:45 - 5:15	3:45 - 4:30
	Acting as a Strategic Partner within your Organization	Silo-Busting: Managing Across Organizational Boundaries	Ethics Issues in International Organizations	HR Analytics: Using Data to Make Strategic HR Decisions (InfoHRM)	Program Conclusion	
	Free Time 5:15 - 6:00					
	6:00 - 6:30 Welcome Reception	Free Time 5:15 - 6:00	Free Time 5:15 - 6:00	Free Time 5:15 - 6:00		
	<b>Welcome Dinner 6:30 - 8:00</b>	<b>Dinner 6:00 - 8:00</b>	<b>Dinner 6:00 - 8:00</b>	<b>Dinner 6:00 - 8:00</b>	<b>Optional Dinner 6:00 - 8:00</b>	
		Guest Speaker: TBD	Guest Speaker: Emerging HR Practices at the World Bank	Guest Speaker: TBD		